Questionnaire for the Evaluation of tools and methods for the assessment and validation of social competences

EMPLOYERS AND TEACHERS/TRAINERS/COUNSELLORS

1. How important are the following soft skills for the labor market?

	Not at all	…… until ……			Very Important	I don't know
	1	2	3	4	5	0
Actively listening to other	☐	☐	☐	☐	☐	☐
Being able to express who she is, what she needs & think.	☐	☐	☐	☐	☐	☐
Working in a team and collaborative skills	☐	☐	☐	☐	☐	☐
Loyalty	☐	☐	☐	☐	☐	☐
Handle Conflicts	☐	☐	☐	☐	☐	☐
Problem Solving Ability	☐	☐	☐	☐	☐	☐
Liability	☐	☐	☐	☐	☐	☐
Ability to deal with changes	☐	☐	☐	☐	☐	☐
Other (please specify)	☐	☐	☐	☐	☐	☐

2. Do you use any of the methods below for the evaluation of soft skills and if yes how often?

	NEVER	…… until ……			VERY OFTEN	I DON'T KNOW
	1	2	3	4	5	0
Interview	☐	☐	☐	☐	☐	☐
Observation of on-the-job tasks	☐	☐	☐	☐	☐	☐
Online Test	☐	☐	☐	☐	☐	☐
Portfolio	☐	☐	☐	☐	☐	☐

	NEVER	…… until ……			VERY OFTEN	I DON'T KNOW
	1	2	3	4	5	0
Surveys & Questionnaires	☐	☐	☐	☐	☐	☐
Role Playing	☐	☐	☐	☐	☐	☐
Other (Please Specify)	☐	☐	☐	☐	☐	☐

3. How effective do you think the following methods of evaluation of soft skills are?

	Not at all	…… until ……			Very Important	I don't know
	1	2	3	4	5	0
Interview	☐	☐	☐	☐	☐	☐
Observation of on-the-job tasks	☐	☐	☐	☐	☐	☐
Online Test	☐	☐	☐	☐	☐	☐
Portfolio	☐	☐	☐	☐	☐	☐
Surveys & Questionnaires	☐	☐	☐	☐	☐	☐
Role Playing	☐	☐	☐	☐	☐	☐
Other (Please Specify)	☐	☐	☐	☐	☐	☐

4. Which criteria do you use when choosing the most suitable and effective method of evaluation?

_____

_____

_____

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5. Please match the desired method(s) of assessment of each skill in the MATRIX that follows.

	Actively listening to other	Being able to express who she is, what she needs and think.	Working in a team and collaborative skills	Loyalty	Handle Conflicts	Problem Solving Ability	Liability	Ability to deal with changes	Other ...... (Please Specify)
Interview									
Observation of on-the-job tasks									
Online Test									
Portfolio									
Surveys & Questionnaires									
Role Playing									
Other…………… (Please Specify)									

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