

CHIMERA

Creative Holism to Improve Management and Entrepreneurial Role models and Approaches 526297-LLP-1-2012-1-IT-LEONARDO-LMP

CHIMERA Project - 526297-LLP-1-2012-1-IT-LEONARDO-LMP













COMPANY NAM	ИЕ:						
SECTOR:							
□ Manufacturing	ר						
□ Construction	9						
□ lct or Hi-Tech							
□ Sevices							
□ other:							
NUMBER OF E	MPLOYEE	S:					
1. Are the inti	roduction	of new ideas e	encouraged in your	company?			
Strongly Disagr	ee	Disagree	Neutral	Agree	Strongly Agree		
	_						
2. If yes: how							
(multiple selection	-	·					
□ by internal tea	_						
□ by enhancing		ills through trai	nings				
□ by external consultants							
□ by stimulating competition among employees							
□ other:							
3 How many	now idose	have you had	I for new products o	or convicac?			
_		d to question 4.	-	or services:			
	-	-		າ 10 □ <i>pr</i> oc	reed to auestions 3.1		
3.2. and 3.3	icss tilaii			proc	seed to questions 5.1.,		









3.1. What is the perce product or service		deas that have be	en translated ar	nd developed into a new
Less than 20%	20% - 40%	40% - 60%	60% - 80%	80% - 100%
		ores (total of 100% em (multiple select	•	deas depending on who e)
	Less to 20%	711% - 411%	40% - 60%	60% - 80% 80% - 100%
management				
	Less to 20%	.711% = /111%	40% - 60%	60% - 80% 80% - 100%
employees				
	Less to 20%	.711% = /111%	40% - 60%	60% - 80% 80% - 100%
external consultants				
	Less to 20%	-//11/2 //11/2	40% - 60%	60% - 80% 80% - 100%
cooperation partner				
	Less t 20%	.711% = /111%	40% - 60%	60% - 80% 80% - 100%
Other (please specify):				
3.3. Describe the mos when this was do		•	have been imp	lemented. Please explair
production or organiz	•		•	rocess? (improvement ir new technologies etc)
ess than 2 $_\square$ less than 5 and 4.3.	5 □ less than 1	0 □ more than 10) □prc	oceed to questions 4.1, 4.2





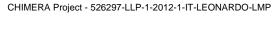








			60% - 8	,0,0	30% - 100%
	bute percentage s	•	,	•	iding on w
		s than 20% - 4	40% - 60%	60% - 80%	80% - 100
nagement					
		s than 20% - 4	40% - 60%	60% - 80%	80% - 100
oloyees					
		s than 20% - 4	40% - 60%	60% - 80%	80% - 100
ernal consultants	_ [
		s than 20% - 4	40% - 60%	60% - 80%	80% - 100
peration partner					
		s than 20% - 4	40% - 60%	60% - 80%	80% - 100
er (please specify)	:				
	most relevant ne nd by which mean	-	been implemente	d. Please expl	ain when th
In your company Very Low	the attitude towa	r ds risk in explor Medium	ring new opportur High		Very High















6.	6. How challenged, emotionally involved and committed are employees to the work?								
	Not at all	Slightly	Average	Very		Very much			
7.	7. How free is staff to decide how to perform their job?								
	Not at all	Slightly	Average	Very		Very much			
8.	8. Do employees have time to think things through before having to act?								
	Not at all	Slightly	Average	Very		Very much			
	To what extent does to	ne company encou Not at all	rage the following	3	4	Very much			
Set overall goals		Not at all				Very much			
Group work		1	2	3	4	5			
Inte	erpersonal skills	Not at all	2	3	4	Very much 5			
Will	ing to help each other	Not at all	2	3	4	Very much 5			
		Not at all	2	3	4	Very much			
	e feeling of trust among p work with	people							

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10. Are your employees critical and sceptical when they have to implement a new idea?								
Not at all Slightly		Average	Very		Very much			
11. Can you feel destructive competition in you company?								
Not at all Slightly	,	Average	Very		Very much			
12. Do you feel that work in your	enterprise i	s productive?						
Not at all Slightly		Average	Very		Very much			
]							
13. Please indicate how much you agree or disagree with the following								
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree			
I encourage my employees to be creative								
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree			
My employees have the resources they need to do their job.								
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree			
The organization's politics makes it difficult to be creative.								
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree			
It is difficult to be creative with the work deadlines we have.								
Thank you for your time!								

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